





2025 GRAY PANTHERS NYC ANNUAL IMPACT REPORT

Local ♦ National ♦ Global



A Year of Action, Advocacy, and Intergenerational Power



2025 was a transformational year for Gray Panthers NYC—a year defined by new partnerships, bold public presence, growing leadership, and continued commitment to dismantling ageism, strengthening intergenerational bonds, and advancing social justice locally, nationally, and globally. As we celebrate **five years of Transformation Tuesdays**, expand our network, and continue the legacy of Maggie Kuhn into a new century, we are grateful to each member, volunteer, partner, and supporter who helped make this impact possible.

Board Expansion

This year, our leadership grew with the addition of two extraordinary new Board Members: Alex Eshelman and Jenine Ferrari. Their vision and energy are already shaping our next

chapter.



Alex Eshelman
A champion for intergenerational dialogue and creative community engagement.



Jenine Ferrari
A dynamic advocate whose work
strengthens our capacity to fight ageism
and amplify diverse voices.

Major Announcements

Help Us Get the "Age & Youth in Action" Patch in

Every State!

The Age & Youth in Action patch—created through a partnership between Gray Panthers NYC and the Girl Scouts of Greater New York—celebrates intergenerational connection, empathy, and advocacy. Scouts who earn the patch learn firsthand how older and younger generations can work together to make their communities stronger, kinder, and more just.







Now, we're on a mission to take this movement nationwide!

Scouts in every borough have earned the <u>Age & Youth in Action</u> <u>Patch in Greater New York City</u>, engaging in intergenerational activities and learning about age justice. This collaboration continues to expand nationally.

New Partnerships & Collaborations



Openly Gray: New Logo & Identity

Partnering with **Openly Gray**, we introduced a refreshed Gray Panthers logo and visual identity— bold, modern, and unmistakably proud. This evolving initiative continues to serve as a rallying cry for visibility, dignity, and age justice.

FY Eye PSA Campaign

Our partnership with FY
Eye brought aging issues
into public spaces across
New York City. Through
digital screens and
posters, our message
reached thousands: Older
people are essential.
Their wisdom matters.
Ageism harms us all.



Clarivate Partnership

Clarivate, a British-American data analytics company, licensed selected Transformation Tuesday webinars, helping distribute our content to a wider audience and affirming the national value of our programming. See more here.

Rising Leaders Awards



Our annual Rising Leaders Award honored remarkable young advocates advancing intergenerational collaboration, justice, and social change. This year's recipients demonstrated courage, creativity, and commitment to making New York—and the world—more equitable for all ages.



Celebrating Maggie Kuhn's 120th Birthday



In 2025, we honored what would have been Maggie Kuhn's 120th birthday. Highlights included:

- A public celebration and social campaign uplifting Maggie's visionary message
- A tribute from <u>Senator Ron Wyden</u> recognizing her enduring impact
- Stories shared by longtime members on how Maggie continues to inspire their activism





In her memory, we continue to advocate for a more equitable and inclusive society for all ages energized by the challenges ahead and inspired by our collective potential. Her legacy remains our compass.

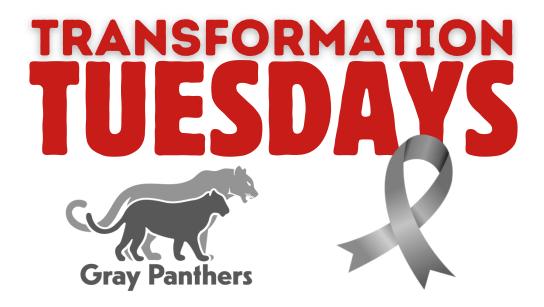
Five Years of Transformation Tuesdays



Launched in 2021, Transformation Tuesdays has become Gray Panthers NYC's signature platform for learning, dialogue, and action. In 2025, we hosted an extraordinary lineup of thinkers, activists, and leaders, including:

- Ashton Applewhite
- Allison Cook
- Margaret Gullette
- Diane Hessan
- Raza Mirza

- Amy Paul
- Katherine Pettus
- Miryam Rabner
- Ashton Stewart
- Jack York



Topics ranged from dismantling age bias in tech and media to end-of-life care, intergenerational community building, veterans' issues, ethical wills, housing justice, and more. Five years later, our community remains vibrant, engaged, and growing. Thank you for being part of it.



No Kings March



Gray Panthers NYC marched in the NYC "No Kings" Democracy March, standing visibly and proudly against authoritarianism and for human rights. Our contingent—older adults, students, and allies—marched together in solidarity.







National



National Consumer Voice Conference



Board member and Secretary Meg LaPorte represented GPNYC at the National Consumer Voice's convening, engaging directly with long-term care residents, advocates, and national leaders. Read more.









"Carrie on the Move!"



Carrie Leljedal, Vice President GPNYC, represents GPNYC at the Live Oak Project in its campaign to implement Connected Communities, carrying Maggie's banner on longterm care reform. She organized the inaugural Connected Communities Summit in St. Louis (photo below)



and traveled to Washington DC, where she met with Senator Ron Wyden (right). Carrie is helping to shape a growing, people-powered movement for dignity and justice. Read more.



Transformation Tuesday



In 2025, our conversations spanned healthcare, storytelling, education, caregiving, veterans' services, and the power of agediverse collaboration. From exploring palliative care and intergenerational classrooms to meeting authors like Diane Hessan and Margaret Morganroth Gullette, each session deepened our shared understanding of what it means to age—and act—with purpose. All our webinars are recorded and available on our YouTube channel and website at no cost. Please share!

Jan: Combatting Ageism in Healthcare: Palliative Care Explained

Feb: Vintage Voices: A Century of Life Stories

Mar: Inside the Intergenerational Classroom

Apr: Hot Topics from Emerging Professionals in Aging Services

May: Our Common Ground, Meet the Author: Diane Hessan

Jun: American Eldercide, Meet the Author Margaret Gullette

Jul: Partners in Caregiving with Lori Porter and Jenine Ferrari

Aug: Meet the Winners of 2025 Gerson Award for Rising Leaders

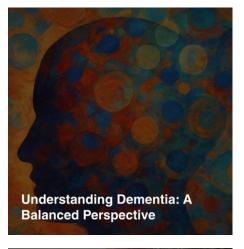
Sep: The Power of Age-Diversity in Dismantling Ageism

Oct: The Future of Long-Term Care at the VA for Veterans of All Ages

Nov: Legacy Letters: What Will You Leave Behind?

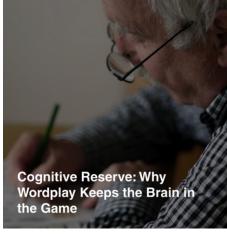
Gray Matters Blog Highlights





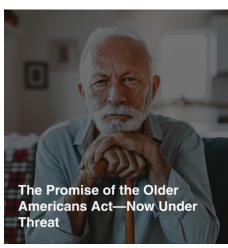


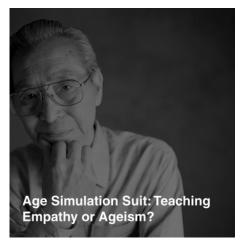




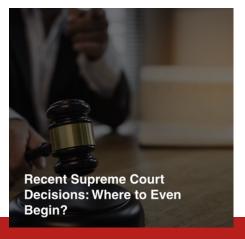


















Global Highlights from 2025

UN Stakeholder Group on Ageing

Gray Panthers NYC continued its global engagement through active participation in the <u>Stakeholder Group on Ageing</u>, promoting older persons' rights <u>worldwide</u>.

See: Gray Panthers at the UN: Leading the Global Fight for Age Justice

See: The Power of Intergenerational Action: Remarks from Jack Kupferman at the UN Youth Forum.



World Social Summit - Doha, Qatar



Chief Catalyst Officer Jack Kupferman presented at a WHOorganized "Solutions Session" during the World Social Summit in Doha, Qatar. Jack highlighted grassroots, scalable models that place older people at the center of community-based change.

Read Jack's remarks.



Recognizing Our Community





Outstanding Volunteer – 2025

Gilbert's leadership, reliability, and tireless commitment made an extraordinary difference this year. From event support to strategic planning to joyful community-building, Gilbert embodies the spirit of service.

Outstanding Intern – 2025



Isabel Postelnek

Isabel brought creativity, research expertise, and boundless enthusiasm to GPNYC. Her contributions to organizing events, writing, and outreach enriched our work immensely. Isabel was instrumental in developing our "Age and Youth in Action" patch, which offers Girl Scouts an opportunity to connect meaningfully with older adults while working toward a common goal: ending ageism and building a more inclusive, compassionate society.

GPNYC Shop: Wear the Movement



Show your Gray Panthers NYC pride and spark conversations wherever you go! Every purchase helps support intergenerational advocacy and community initiatives. Visit our shop to wear your values—and help spread the message that age justice is for





Special Thanks

We are deeply grateful to everyone who contributed this year. Your generosity fuels our programming, advocacy, and outreach. A special thank-you to:

Dr. JILL GERSON, The Shannah-Ley Foundation

whose sustained support makes so much of our intergenerational and anti-ageism work possible.

In Kind: Openly Gray - Elizabeth Hall, Lee St. James, Matthew Thornhill

Thank you also to:

Michelle Arnot Laura Bahr James Scott Barton Cynthia Bauman Linda A Bell **Brendan Birth** Mac Broussard Jr Catherine Carlton Sophia Casale Margaret Chandler Judith Cohen Marian Douglas Alexander Eshelman Mark Faughn Jenine Ferrari Kurt Fliegel C Fuller

Amanda Gajdowski Nancy Gallt Margaret Graham Stella Grey **Brooke Hallowell** Robin F Halman Marielle Higler Laura Kaupas Wendl Kornfeld Jack Kupferman Carrie Leljedal **Sharon Lockhart** Carol Ludolph Robert P Martin Jenny Olaya Margaret Park **Amy Paul**

Ken Postelnek Rolando Reyes Ronald Roel Jennifer Sanchez Melanie Schnuriger **Howard Shaker** Lawrence S Smith Laura Sollod Susan Strouse **Brenda Tanner** Karen Taylor Trask Family Kathryn Turnas **Nora Weiss Andrew Willner** Sasha Yan Frances Zainoeddin

20



Our Team

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Ron Roel, Treasurer
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Jenine Ferarri, Board Member
Edith Cresmer, Emerita Board Member
Jack Kupferman, Chief Catalyst Officer

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Anne Montgomery Kate Poppenhagen Sophia Casale

CONSULTANTS

Brendan Birth, Blogger-in-Chief Emily Trask, Communications & Digital Engagement Manager

INTERNS

Isabel Postelnek, University of Delaware

VOLUNTEERS

Sylvia Beales, Joan Cheung, Mackenzie Jensen, Gilbert Sabater, Drew Velting

GP National:

Randy Block, Chair, National Council of GP Networks, Michigan



About Us

The Gray Panthers are a series of multigenerational local advocacy networks in the United States which confront ageism and many other social justice issues. The organization was formed by Maggie Kuhn in response to her forced retirement from the Presbyterian Church at the age of 65 in 1970.

















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